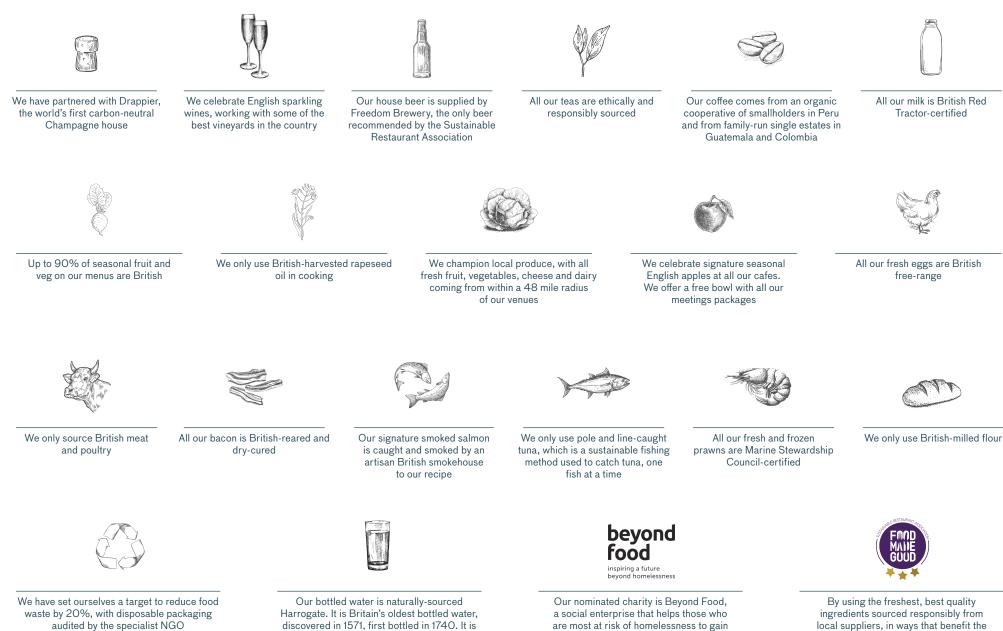
## SEARCYS SUSTAINABILITY PLEDGES



meaningful employment in hospitality

a zero-waste-to-landfill company

environment and create better experiences for our customers and the community